

Clinical Director

Vicdania Health Services – Dover, DE 19904

Up to \$80,000.00 per year

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We are looking for a competent Clinical Director to organize and oversee people and programs of our clinical department. You will be responsible for supervising and directing everything from employees and budgets to technology and operations. As clinical director you must possess excellent management and mentoring skills. You must be an outstanding communicator able to resolve conflicts and issues. If you have a deep respect for policies and ethics and can inspire that in others, you are ideal for the role. The goal is to ensure the smooth running of the clinical department aiming to maximum performance.

Responsibilities

- In accordance with policies and standards established by the Governing Body, assists with planning, coordination, leading, controlling, and evaluation of home health services provided by the Agency
- Participates with the Director, and Chief Operations Officer in the formulation of a business plan, i.e., strategic goals, resources allocation plan(s) and a yearly budget
- Plan and oversee all patient care operations and programs
- Recruit employees to ensure clinical department is staffed with qualified personnel
- Assign cases and create schedules for all employees
- Coordinate and supervise staff providing constructive feedback
- Provide personnel with clinical training and opportunities for continuous development
- Evaluate performance and discipline employees when necessary
- Monitor compliance to legal guidelines, internal policies and quality standards
- Must be available, at all times, during normal operation hours of the Agency

Skills/Education

- Proven experience as clinical director or other supervisory/managerial clinical position
- Experience in clinical program management
- Solid understanding of budgeting, resourcing and performance evaluation procedures
- Excellent knowledge of standards and regulations in home health care field
- Proficient in MS Office and Electronic Management Record systems (e.g. patient management software)
- Excellent communication and people skills
- Exceptional organizational and leadership skills
- Skilled in resolving issues and conflicts
- Skill in managing a large interdisciplinary (RN, PT, OT, ST, CSW, CNA) home health agency or related health care organization
- At a minimum, must be a Registered Nurse licensed in State of Delaware or have a Compact State License
- A Bachelor's of Science Nursing degree is preferred

Job Type: Full-time

Pay: Up to \$80,000.00 per year

Benefits:Flexible schedule. Paid time off

Medical Specialty: Home Health

Schedule: 8 hour shift

Education: Bachelor's (Preferred)

Experience: Home health: 1 year (Required)

Work Location:

- One location

Company's website:

- www.vicdaniahomehealth.com

Benefit Conditions:

- Waiting period may apply

Work Remotely: No